

International Business and Consulting: Human Resource Management

Degree	Master of Arts (M.A.)
Type of study	Full-time study
Standard period of study	3 semesters without internship, 4 semesters with internship
Commencement of studies	Winter semester (1 Oct)
Credits (ECTS)	90
Language of instruction	English
Department / Central Institute	Department of Business and Economics

Degree programme

The consecutive Master's degree programme International Business and Consulting provides broad-based Business Administration training in two international and application-orientated fields. Building on and extending Bachelors-level knowledge and experience, it provides students with the opportunity to work creatively to develop an innovative problem-solving approach. Students taking the option International Strategic Management work in small groups with an international composition to prepare for management roles in international companies. All classes and exercises are conducted in English, so as to train presentation and communication skills in real-world simulations. Working in interactive seminars, students formulate and discuss innovative solutions. Students taking the option International Human Resource Management deal with the central questions of Strategic Personnel Management and augment their foundation level knowledge with consideration of the strategic and sustainability aspects of Personnel Management. Selected students from both options can be entered in the dual award programme organized with the ESC Rennes (France) or the Symbiosis International University in Pune, (India).

Professional field

The option International Strategic Management prepares its students for cross-

Information for prospective students

Student Counselling Services

- [Contact form](#)
- 26 January 2022
[Online info event](#)
- 09 February 2022
[Online info event](#)
- 23 February 2022
[Online info event](#)
- 02 March 2022
[Online info event](#)
- 09 March 2022
[Online info event](#)
- 16 March 2022
[Online info event](#)
- 23 March 2022
[Online info event](#)
- 30 March 2022
[Online info event](#)

Student advisory service

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Student Office

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Academic Director

Department of Business and Economics
Prof. Dr. Monika Huesmann
Professor of Organisation, Human Resource Management and Information Management

functional positions in internationally-active companies, positions in Management Consultancy and international state business development agencies. Graduates often work in internal and external project management, perform consultancy roles or work in teams dealing with Strategy and Change Management projects. The option International Human Resource Management qualifies its graduates to assume specialist and management roles in internationally-active companies such as an HR business partner, an HR specialist, HR Management Consultancy or HR contractors.

Degree structure

The modules taught in the first semester provide students with the opportunity to attain 30 ECTS. In completing these modules, students deepen their knowledge in a handful of selected specialist areas. The modules taught in the second semester (30 ECTS) build on the insights gained in the first semester. Both semesters are accompanied by a tutorial seminar. The third semester is intended for the Master's thesis and the final oral examination.

Course contents

First semester

- Module 1: Principles of Consulting
- Module 2: International Project Management
- Module 3: Strategic Human Resource Management
- Module 4: Industrial Relations and Corporate Employment Law
- Tutorial seminar

Second semester

- Module 1: Advanced Consulting Skills
- Module 2: Strategic Performance Management or another elective from the Master's pool
- Module 3: Training and Development
- Module 4: Performance and Reward Management
- Tutorial seminar

Third semester

- Research methodology seminar
- Master's thesis
- Colloquium

Admission requirements

- Bachelor's or equivalent degree in Business Studies,
- English language skills on a high B2 level proved by a standardised test, e.g. TOEFL (iBT minimum score 83), IELTS (minimum score 6.0), TOEIC Four Skills (minimum score 1200), PTE Academic (minimum score 67), Cambridge English Scale (minimum score 170), Oxford Test of English (minimum score 126), UNICert II
- Letter of motivation and Curriculum Vitae in English,
- evidence specifically of having completed undergraduate modules in



Human Resource Management, Labour Law, and Organizational Design /
Behavior together worth at least 15 ECTS

- GMAT with a score of 600 or above (mandatory only for applicants who made their first degree in a country which is not member of the EU / EEA).

Application procedure and deadlines

- [How to apply for this programme](#)
- [FAQs: Applying for Master degree programmes at the Department of Business and Economics](#)

Applicants with a degree from a German university:

15.04.-15.06.

Please, apply through our [platform](#) (which for technical reasons is only available in German)

Applicants with a degree from an university abroad:

15.03.-15.05.

Students with a Non-German Bachelor degree apply at [uni-assist e. V.](#)

Accreditation

Programmakkreditiert durch den Akkreditierungsrat

Study plans and regulations

- [study plan](#)

All information on the offered modules and lectures can be found on the online campus management system Campus4u.

All regulations, forms and documents can be found in your [faculty site](#).

Fees and grants

Tuition fees	None
Semesterfee	ca. € 300 per semester (incl. local transport semester ticket)