

## Publications

### Journal articles (peer-reviewed)

- Beham, B., Baierl, A., & Eckner, J. (2020). When does part-time employment allow managers with family responsibilities to stay on the career track? A vignette study among German managers. *European Management Journal*, 38(4), 580-590. doi:<https://doi.org/10.1016/j.emj.2019.12.015>
- Beham, B., Drobnič, S., Präg, P., Baierl, A., & Lewis, S. (2020). Work-to-family enrichment and gender inequalities in eight European countries. *The International Journal of Human Resource Management*, 31(5), 589-610. doi:10.1080/09585192.2017.1355837
- Rajadhyaksha, U., Korabik, K., Lero, D. S., Zugec, L., Hammer, L. B., & Beham, B. (2020). The work-family interface around the world: Implications and recommendations for policy and practice. *Organizational Dynamics*, 49(2), 1-11. doi:10.1016/j.orgdyn.2019.01.001
- Beham, B., Drobnič, S., Präg, P., Baierl, A., & Eckner, J. (2019). Part-time work and gender inequality in Europe: a comparative analysis of satisfaction with work-life balance. *European Societies*, 21(3), 378-402. doi:10.1080/14616696.2018.1473627
- Masuda, A. D., Sortheix, F. M., Beham, B., & Naidoo, L. J. (2019). Cultural value orientations and work-family conflict: The mediating role of work and family demands. *Journal of Vocational Behavior*, 112, 294-310, doi: 10.1016/j.jvb.2019.04.001
- Beham, B., Drobnič, S., Präg, P., Baierl, A., & Eckner, J. (2018). Part-time work and gender inequality in Europe: a comparative analysis of satisfaction with work-life balance, *European Societies*, doi: 10.1080/14616696.2018.1473627
- Straub, C., Beham, B., & Islam, G. (2017). Crossing boundaries: Integrative effects of supervision, gender and boundary control on work engagement and work-to-family spillover. *The International Journal of Human Resource Management*, 1-24. doi: 10.1080/09585192.2017.134032
- Jang, S., Kim, E. S., Cao, C., Allen, T. D., Cooper, C. L., Lapierre, L. M., O'Driscoll, P., Sanchez, J. I., Spector, P. E., Poelmans, S., Abarca, N., Alexandrova, M., Antoniou, A., Beham, B., . . . Woo, J. (2017). Measurement invariance of the satisfaction with life scale across 26 countries. *Journal of Cross-Cultural Psychology*, 48(4), 560-576. doi:10.1177/0022022117697844
- Beham, B., Baierl, A., & Poelmans, S. (2014). Managerial telework allowance decisions – A vignette study among German managers. *International Journal of Human Resource Management*, doi: 10.1080/09585192.2014.934894.
- Beham, B., Präg, P., & Drobnič, S. (2014). The work-family interface of service sector workers: A comparison of work-family resources and professional status across five European countries. *Applied Psychology: An international Review*, 63(1), 29-61.
- Beham, B., Präg, P., & Drobnič, S. (2012) Who's got the balance? A study of satisfaction with the work-family balance among part-time service sector employees in five Western European countries. *International Journal of Human Resource Management*, 23(18), 3725-3741.
- Yang, L., Spector, P. E., Sanchez, J. I., Allen, T. D., Poelmans, S., Lapierre, L. M., Cooper, C.L., O'Driscoll, M., Abarca, N., Alexandrova, M., Beham, B. et al. (2012). Individualism-collectivism as a

moderator of the work demands-strains relationship: A crosslevel and cross-national examination. *Journal of International Business Studies*, 43, 424-443.

- Beham, B., Drobnič S., & Präg, P. (2011). Work demands and resources and the work-family interface: Testing a salience model on German service sector employees. *Journal of Vocational Behavior*, 78, 110-122.
- Beham, B. (2011). Work-family conflict and organizational citizenship behaviors: Empirical evidence from Spanish employees. *Community, Work, and Family*, 14(1), 63-80.
- Beham, B., & Drobnič, S. (2010). Satisfaction with work-family balance among German office workers. *Journal of Managerial Psychology*, 25, 6, 669-689.
- Drobnič S., Beham B., & Präg, P. (2010). Good job, good life? Working conditions and quality of life in Europe. *Social Indicators Research*, 99, 2, 205-225.
- Poelmans, S., & Beham, B. (2008). The moment of truth: Conceptualizing managerial work/life policy allowance decisions. *Journal of Occupational and Organizational Psychology*, 81, 3, 393-410.
- Spector, P. E., Allen, T. D., Poelmans, S., Laurent, L. M., Cooper, C. L., O'Driscoll, M., Sanchez, J. I., Abarca, N., Alexandrova, M., Beham, B., et al. (2007). Cross-national differences in relationships of work demands, job satisfaction and turnover intentions with work-family conflict. *Personnel Psychology*, 60, 805-835.

### Book chapters

- Beham, B., & Straub, C. (2021). Work-Life Balance im globalen Kontext: Kulturunterschiede, Kompetenzen und Interventionen. In P. Genkova (Ed.), *Handbuch Globale Kompetenz* (pp. 1-12). Wiesbaden: Springer Fachmedien Wiesbaden GmbH.
- Beham, B., Bardoel, A. E., & Poelmans, S. (2017). Positive spillover of the work and life domains. In K. Korabik, Z. Aycan, & R. Ayman (Eds.), *The work-family interface in global context* (pp. 288-315). New York: Routledge.
- Beham, B. (2016). Die Umsetzung von Diversity Management in deutschen Unternehmen In P. Genkova & T. Ringeisen (Eds.), *Handbuch Diversity Kompetenz: Perspektiven und Anwendungsfelder* (pp. 467-481). Wiesbaden: Springer Fachmedien.
- Drobnič S., Beham B., & Präg, P. (2014). Working conditions in Europe. In: A.C. Michalos (Ed.), *Encyclopedia of Quality of Life and Well-Being Research*. Springer, Dordrecht, Netherlands: Springer, pp 7221-7226.
- Beham, B., & Drobnič, S. (2011). Job demands and work-life balance: Empirical evidence from service sector employees in eight European countries. In: S. Drobnič, & A. Guillén (Eds.), *Work-life Balance in Europe. The role of job quality*, 95-119. Palgrave Macmillan.
- Beham, B. (2011). Work-Life Balance und Diversity in Organisationen. In: S. Smykalla, & D. Vinz (Hrsg.), *Intersektionalität zwischen Gender und Diversity – Theorien, Methoden und Politiken der Chancengleichheit*, 246-260. Verlag Westphälisches Dampfboot.
- Beham, B., Etherington, D. & Rodrigues, E. (2011). Variations in satisfaction with work-life balance among service sector employees. In: M. Bäck-Wiklund, T. van der Lippe, L. den Dulk, & A. van Doorne-Huiskes (Eds.), *Quality of work and life in Europe: Theory, practice, and policy*, 118-134. Palgrave Macmillan.

- Taipale, S., Beham, B., & Nätti, J. (2011). The Social Quality Instrument: Measuring the social quality of work in European workplaces. In: M. Bäck-Wiklund, T. van der Lippe, L. den Dulk, & A. van Doorne-Huiskes (Eds.), *Quality of work and life in Europe: Theory, practice, and policy*, 206-216. Palgrave Macmillan.
- Beham, B., Präg, P., & Drobnič, S. (2010). Balance zwischen Erwerbstätigkeit und Familienleben: Eine vergleichende Studie unter Eltern in vier europäischen Ländern. In M. Schmidt, & C. Schank (Hrsg.), *Die Metropolregion Berlin vor demografischen und gesellschaftlichen Herausforderungen*, 82-104. Verlag für wertorientierte Unternehmensführung, Kassel.
- Poelmans, S., Odle-Dusseau, H. & Beham, B. (2008). Work-life balance. Individual and organizational strategies and practices. In: S. Cartwright, & C.L. Cooper. *The Oxford handbook of organizational wellbeing*, 180-213. Oxford University Press.
- Poelmans, S., & Beham, B. (2008). Reviewing policies for harmonizing work, family and personal life. In: S. Poelmans., & P. Caligiuri (Eds.), *Harmonizing work, family, and personal life in organizations: From policy to practice*, 39-77. Cambridge University Press.
- Poelmans, S., Patel. S., & Beham, B. (2008). The implementation of work-family-personal life policies. In: S. Poelmans., & P. Caligiuri (Eds.), *Harmonizing work, family, and personal life in organizations: From policy to practice*, 131-165. Cambridge University Press.
- Poelmans, S., & Beham, B. (2005). Managing the work-family interface. An organizational perspective. Bonache, J., & Cabrera, A. (eds.), *Dirección de Personas*, 463-496. FT-Prentice Hall.
- Poelmans, S., O'Driscoll, M. & Beham, B. (2005). An overview of international research on the workfamily interface. In: S. Poelmans (Ed.), *Work and Family: An International Research Perspective*, 3-46. Mahwah NJ: Lawrence Erlbaum Associates.
- Beham, B., & Poelmans S. (2005). Instructor's manual for case studies 1 & 2. In: S. Poelmans (Ed.), *Work and Family: An International Research Perspective*, 350-356 & 377-383. Mahwah NJ: Lawrence Erlbaum Associates.

## EU reports

- Beham, B., Drobnič, S., & Präg, P. (2008). *A resource-demands perspective on positive and negative work-to-home interference. Empirical evidence from Germany*. Utrecht: Utrecht University.
- Beham, B., Präg, P., & Drobnič, S. (2008). *Working conditions and quality of life in Europe*. Utrecht: Utrecht University.
- Beham, B., Drobnič, S., & Verwiebe, R. (2007). *Measuring quality of work and life: Objective and subjective indicators*. Utrecht: University of Utrecht. ISBN 90-393-45412.
- Beham, B., Drobnič, S., & Verwiebe, R. (2006). *Literature review, theoretical concepts and methodological approaches to quality of life and work*. Utrecht: Utrecht University. ISBN 90-39343-81-0.
- Beham, B., Drobnič, S., & Verwiebe, R. (2006). *National Report Germany. Socio-economic trends and welfare policies*. In: S. Kovacheva, et al., National Reports on Socio-Economic Trends and Welfare Policies. Utrecht: Utrecht University. ISBN 90-39344-47-7.

## Conference proceedings

Straub, C., & Beham, B. (2015). Examining the mechanism behind work-to-family positive synergies: Indirect and conditional effects of work engagement, gender, and boundary control. *Academy of Management Proceedings*, 2015:1 10527. doi: 10.5465/AMBPP.2015.182

### **Editorial**

Special Issue "Managing Diversity in Organizations" *Zeitschrift für Betriebswirtschaftslehre*, 1, 2012. Co-edited with Joachim Schwalbach, Humboldt-Universität zu Berlin and Caroline Straub, Grenoble Business School.